**Student-Evaluation of Sports Mentorship Experience**

**Complete all pages and submit in the class portal.**

**Name: Sorin Navrotchi**

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**Organization: Total Tennis**

**Mentor’s Name: Saif Syed**

**Mentor’s Title: Head Coach and Director of the Junior Camp**

**Mentor’s E-Mail: saifno@yahoo.com**

**Semester** X **Fall** □ **Spr** □ **Smr**

Please evaluate your performance thus far on each of the following dimensions:

 **Very Poor Average Good Very Non**

 **Poor Good Applicable**

 **Initiative 1 2 3 4 5 0**

 **Appearance 1 2 3 4 5 0**

 **Dependability 1 2 3 4 5 0**

 **Motivation 1 2 3 4 5 0**

 **Writing skills 1 2 3 4 5 0**

 **Organizational skills 1 2 3 4 5 0**

 **Verbal communication 1 2 3 4 5 0**

 **Computer skills 1 2 3 4 5 0**

 **Human relations 1 2 3 4 5 0**

 **Ability to learn quickly 1 2 3 4 5 0**

 **Industry knowledge 1 2 3 4 5 0**

 **Leadership skills 1 2 3 4 5 0**

 **Ability to accept**

**constructive criticism 1 2 3 4 5**

STUDENT’S END OF PROJECT/PROGRAM EVALUATION

|  |
| --- |
| SELF-EVALUATION: As mentioned before, the objective of this mentorship is to provide you as a student with meaningful work assignments in a professional career field. Please use the following scale to rate your work experience:**1 = Unsatisfactory 2 = Marginal 3 = Average 4 = Above Ave. 5 = Outstanding NA = Not applicable** |
| Ability to Learn: Clarity of directions from supervisor and other key persons.□ **1** □ **2** □ **3** □ **4** X **5**  |
| Quality of Work: Quality of assignments given to you and **did you meet the objectives.**□ **1** □ **2** □ **3** □ **4** X **5**  |
| Quantity of Work: Volume of work assigned to you.□ **1** □ **2** □ **3** X **4** □ **5**  |
| Communication: Ease of communication with supervisor and other key persons.□ **1** □ **2** □ **3** □ **4** X **5**  |
| Relationship with others: Acceptance by co-workers at the mentorship site.□ **1** □ **2** □ **3** X **4** □ **5**   |
| Attitude-Application to Work: How interesting and challenging was this mentorship?□ **1** □ **2** □ **3** □ **4** X **5**  |
| Planning & Dependability: How effective were you in planning & coordinating your work, even in the absence of direct supervision?□ **1** □ **2** □ **3** □ **4** X **5**  |
| Judgment: Opportunity to analyze problems and make appropriate recommendations.□ **1** □ **2** □ **3** □ **4** X **5** □ **NA**  |
| Attendance: Your attendance to the established work schedule, or in keeping regular communication with key contact.□ **1** □ **2** □ **3** □ **4** X **5**  |
| Overall Performance: Overall rating of your mentorship experience.□ **1** □ **2** □ **3** □ **4** X **5**  |
| Was this a fulfilling mentorship experience and one that will help with your career preparation? X Yes □ No  |
| Was there an opportunity for the business to offer you a full or part-time job? □ Yes X No  |
| Would you be willing to recommend this type of project or program to others? X Yes □ No  |
|  If this was a paid project, how much were your paid? $\_\_\_\_/\_\_\_ per hour, or $\_\_\_\_\_\_\_/\_\_\_\_\_ stipend paid at the conclusion.  |
| Comments:The Tiffin University MBA Sports Management Mentorship experience is a very professional opportunity that helps building the first steps of a brilliant career. I recommend it to each student that has ambitions in the field of sports industry.  |

STUDENT’S GENERAL ASSESSMENT:

1. What strengths did you bring to the organization?

*Multiculturalism, motivation, innovation and decision-making.*

1. In what areas do you feel you need further development?

*Being more confident with the paperwork and computerizing.*

1. How do you plan to further develop your performance in this area?

*Integrate an international company in the field of sport management industry in order to develop contacts and sharpen my skills.*

1. Were you satisfied with your mentorship? Yes \_\_X\_\_   No \_\_\_\_\_\_

1. Are you familiar with the mission, organizational structure, functions and purposes of organization?

Yes \_\_X\_\_   No  \_\_\_\_\_

1. To what extent did your duties relate to your academic background?

 Not at all \_\_\_\_\_   Somewhat  \_\_\_\_\_ A great deal \_\_X\_\_

1. Do you feel that you, as a trainee, you make an important contribution to the agency?

 Yes \_\_X\_\_   No  \_\_\_\_\_

1. Did you or are you experiencing any problems as a result of your field training?

 Yes \_\_\_\_\_\_   No  \_X\_   If so, please explain.

1. Do you feel free to discuss any problems with your agency supervisor? Yes \_X\_   No \_\_\_\_
2. Do you feel you have been treated as a professional?

Yes \_\_X\_\_   No \_\_\_\_\_\_

1. Were you allowed to make decisions on your own?

Yes \_\_X\_\_   No \_\_\_\_\_\_

1. Would you recommend mentorship relationship to other students?

Yes \_\_X\_\_   No \_\_\_\_\_\_

1. Was the university supervision you received adequate? (*Explain).*

Yes \_\_X\_\_   No \_\_\_\_\_\_
→ All information were clear and the excellent instructions and guidance allowed me to perform an outstanding work.

1. What could have been given more emphasis during your orientation of the mentorship experience at your selected sport organization?

*Computer skills and more writing performance.*

1. How would you assess your performance in the mentorship?

**○ Excellent**

**○ Above average**

**○ About average**

**○ Below average**

STUDENT’S RATING OF MENTOR

|  |  |  |
| --- | --- | --- |
| **Qualities of Supervisor** | **How Much of this quality does your supervisor have on a scale? 1-10** **(1 = very little)** **(10 = a lot)?** | **Provide examples of your supervisor's behaviors that illustrate(s) the presence or absence of this quality.** |
| 1) Is Warm and Friendly |  9 | Says hello and takes the time to know personally each customer and worker coming at Total Tennis.  |
| 2) Is open to new ideas and suggestions |  10 | Saif is open to any idea coming from his crew and works on adapting and implementing the new idea.  |
| 3) Criticizes work in constructive ways. |  9 | Takes time to correct and adjust mistakes from the team by providing constructive examples.  |
| 4) Gives Praise for good work. |  9 | Acknowledges good work everytime he witnesses it. Saif is positively expressive when giving praise for good work.  |
| 5) Is inspiring |  8 | Very inspiring supervisor because of his status in the company, his knowledge of the industry and his quality of work.   |
| 6) Teaches subordinates new things. |  7 | If needed, Saif can give extremely relevant advices. However, he has the philosophy that each worker has his own methods and work ethic, therefore he would teach us new things only if we would ask him.  |
| 7) Treats all workers fairly. |  10 | All workers were treated exactly the same in positive and negative situations.   |
| 8) Has time for me when needed. |  6 | Saif has a very important and busy role in the organization. However, he is always reachable by phone and can come very quickly when needed.  |
| 9) Always thinks about the goals of the organization. |  8 | My mentor is very careful about following the guidelines and global spirit of Total Tennis  |
| 10) Appears to be honest with others. |  10 | Saif has an exemplary and inspiring work ethic. Honesty is one of his main qualities.  |

Student Signature: **SNavrotchi** Date 11/29/2018